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**MICHAEL HUGOS, CIO at Large, Author, Mentor and Executive Consultant in Business Agility**

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**EXECUTIVE SUMMARY**

Michael Hugos is an award winning former CIO and executive mentor and practitioner in IT agility and business innovation at the Center for Systems Innovation [c4si] in Chicago, USA. He is a published author and has spoken at international business conferences in Asia, Africa, Europe and North America, earning the title of 'CIO at Large'.

Recently, he has mentored managers and developers in the IT organizations of Fortune 500 companies including Microsoft, Starbucks Coffee Company, Aramark Healthcare and the U.S. Navy Medical Logistics Command in principles and practices of agility and coached development teams in the creation of critical business systems.

Previously, he spent six years as chief information officer (CIO) of a national distribution organization where he developed a suite of supply chain and e-business systems that transformed the company's business and revenue model. Prior to that, he was a Practice Director for a global IT management and professional services firm. His concentration was in e-commerce and supply chain management.

His expertise is in providing executive briefings, keynote presentations, and workshops on subjects such as:

- The Strategically Focused CIO
- Tactically Agile IT
- Agile Systems Development Using the 30-Day Blitz™
- The Real-Time Enterprise: Greatest Innovation Since the Assembly Line
- Profit Power of Real-Time Operations
- Building Supply Chains for Competitive Advantage

**PUBLICATIONS**

Mr. Hugos is a published author whose books include *Business Agility*, *CIO Best Practices: Enabling Strategic Value with Information Technology*, *Building the Real-Time Enterprise* and *Essentials of Supply Chain Management, 2<sup>nd</sup> Ed.* (all published by John Wiley & Sons).

He is an IT industry columnist, writing a [Leadership Insights Column](#) for *Computerworld*, a blog for *CIO* magazine titled "[Doing Business in Real Time](#)", and he speaks at business and IT industry conferences.

Some popular articles he has written on agility in IT and business include:

- "IT Agility Makes Work Fun Again" [http://advice.cio.com/michael\\_hugos/agility\\_makes\\_it\\_fun\\_again](http://advice.cio.com/michael_hugos/agility_makes_it_fun_again)
- "The Value of IT Agility" [http://www.computerworld.com/s/article/112307/The\\_Value\\_of\\_IT\\_Agility](http://www.computerworld.com/s/article/112307/The_Value_of_IT_Agility)
- "The 30-Day Blitz, IT Agility in Action" [http://advice.cio.com/michael\\_hugos/the\\_30\\_day\\_blitz\\_it\\_agility\\_in\\_action](http://advice.cio.com/michael_hugos/the_30_day_blitz_it_agility_in_action)
- "A Formula to Measure Business Agility" <http://advice.cio.com/a-formula-to-measure-business-agility>

**PROFESSIONAL AWARDS and DEGREES**

In 2003 and 2005 he was awarded the CIO 100 Award for bold and resourceful use of information technology. He won the InformationWeek 500 award in 2005 for innovative use of IT in wholesale distribution; and in 2006 Computerworld awarded him the Premier 100 award for career achievement.

He holds an MBA with a double major in finance and information systems from Northwestern University's Kellogg School of Management.

Mr. Hugos is a focused and results-oriented executive. He has a reputation for getting things accomplished to the satisfaction of senior management.